

**FY2022 Fire & Rescue Department Payscale (for July 1, 2021)**

| <b>GRADE</b> | <b>FD 01</b>              | <b>FD 02</b>               | <b>FD 03</b>                  | <b>FD 04</b>               | <b>FD 05</b>                       | <b>FD 06</b>                      | <b>FD 07</b>                       | <b>FD 08</b>                    |
|--------------|---------------------------|----------------------------|-------------------------------|----------------------------|------------------------------------|-----------------------------------|------------------------------------|---------------------------------|
| <i>Year</i>  | <i>F&amp;R<br/>Tech I</i> | <i>F&amp;R<br/>Tech II</i> | <i>F&amp;R<br/>Lieutenant</i> | <i>F&amp;R<br/>Captain</i> | <i>F&amp;R<br/>Battalion Chief</i> | <i>F&amp;R<br/>Division Chief</i> | <i>F&amp;R<br/>Assistant Chief</i> | <i>F&amp;R<br/>Deputy Chief</i> |
| 0            | \$52,749.00               | -                          | -                             | -                          | -                                  | -                                 | -                                  | -                               |
| 1            | \$54,331.47               | -                          | -                             | -                          | -                                  | -                                 | -                                  | -                               |
| 2            | \$55,961.41               | \$61,557.56                | -                             | -                          | -                                  | -                                 | -                                  | -                               |
| 3            | \$57,640.26               | \$63,404.28                | -                             | -                          | -                                  | -                                 | -                                  | -                               |
| 4            | \$59,369.46               | \$65,306.41                | \$71,837.05                   | -                          | -                                  | -                                 | -                                  | -                               |
| 5            | \$61,150.55               | \$67,265.60                | \$73,992.16                   | -                          | -                                  | -                                 | -                                  | -                               |
| 6            | \$62,985.06               | \$69,283.57                | \$76,211.93                   | \$80,022.52                | -                                  | -                                 | -                                  | -                               |
| 7            | \$64,874.62               | \$71,362.08                | \$78,498.29                   | \$82,423.20                | -                                  | -                                 | -                                  | -                               |
| 8            | \$66,820.86               | \$73,502.94                | \$80,853.23                   | \$84,895.90                | \$93,385.49                        | -                                 | -                                  | -                               |
| 9            | \$68,825.48               | \$75,708.03                | \$83,278.83                   | \$87,442.77                | \$96,187.05                        | -                                 | -                                  | -                               |
| 10           | \$70,890.25               | \$77,979.27                | \$85,777.20                   | \$90,066.06                | \$99,072.66                        | \$108,979.93                      | -                                  | -                               |
| 11           | \$73,016.95               | \$80,318.65                | \$88,350.51                   | \$92,768.04                | \$102,044.84                       | \$112,249.33                      | -                                  | -                               |
| 12           | \$75,207.46               | \$82,728.21                | \$91,001.03                   | \$95,551.08                | \$105,106.19                       | \$115,616.81                      | \$127,178.49                       | -                               |
| 13           | \$77,463.68               | \$85,210.05                | \$93,731.06                   | \$98,417.61                | \$108,259.37                       | \$119,085.31                      | \$130,993.84                       | -                               |
| 14           | \$79,787.60               | \$87,766.35                | \$96,542.99                   | \$101,370.14               | \$111,507.15                       | \$122,657.87                      | \$134,923.66                       | \$148,416.02                    |
| 15           | \$82,181.22               | \$90,399.35                | \$99,439.28                   | \$104,411.24               | \$114,852.37                       | \$126,337.61                      | \$138,971.37                       | \$152,868.50                    |
| 16           | \$84,646.66               | \$93,111.33                | \$102,422.46                  | \$107,543.58               | \$118,297.94                       | \$130,127.73                      | \$143,140.51                       | \$157,454.56                    |
| 17           | \$87,186.06               | \$95,904.67                | \$105,495.13                  | \$110,769.89               | \$121,846.88                       | \$134,031.57                      | \$147,434.72                       | \$162,178.19                    |
| 18           | \$89,801.64               | \$98,781.81                | \$108,659.99                  | \$114,092.99               | \$125,502.28                       | \$138,052.51                      | \$151,857.76                       | \$167,043.54                    |
| 19           | \$89,801.64               | \$98,781.81                | \$111,919.79                  | \$117,515.78               | \$129,267.35                       | \$142,194.09                      | \$156,413.50                       | \$172,054.85                    |
| 20           | \$89,801.64               | \$98,781.81                | \$115,277.38                  | \$121,041.25               | \$133,145.37                       | \$146,459.91                      | \$161,105.90                       | \$177,216.49                    |
| 21           | \$89,801.64               | \$98,781.81                | \$115,277.38                  | \$124,672.49               | \$137,139.73                       | \$150,853.71                      | \$165,939.08                       | \$182,532.99                    |
| 22           | \$89,801.64               | \$98,781.81                | \$115,277.38                  | \$128,412.66               | \$141,253.93                       | \$155,379.32                      | \$170,917.25                       | \$188,008.98                    |
| 23           | \$89,801.64               | \$98,781.81                | \$115,277.38                  | \$128,412.66               | \$145,491.54                       | \$160,040.70                      | \$176,044.77                       | \$193,649.25                    |
| 24           | \$89,801.64               | \$98,781.81                | \$115,277.38                  | \$128,412.66               | \$145,491.54                       | \$164,841.92                      | \$181,326.11                       | \$199,458.72                    |
| 25           | \$89,801.64               | \$98,781.81                | \$115,277.38                  | \$128,412.66               | \$145,491.54                       | \$169,787.18                      | \$186,765.89                       | \$205,442.48                    |
| 26           | \$89,801.64               | \$98,781.81                | \$115,277.38                  | \$128,412.66               | \$145,491.54                       | \$169,787.18                      | \$186,765.89                       | \$205,442.48                    |
| 27           | \$89,801.64               | \$98,781.81                | \$115,277.38                  | \$128,412.66               | \$145,491.54                       | \$169,787.18                      | \$186,765.89                       | \$205,442.48                    |
| 28           | \$89,801.64               | \$98,781.81                | \$115,277.38                  | \$128,412.66               | \$145,491.54                       | \$169,787.18                      | \$186,765.89                       | \$205,442.48                    |
| 29           | \$89,801.64               | \$98,781.81                | \$115,277.38                  | \$128,412.66               | \$145,491.54                       | \$169,787.18                      | \$186,765.89                       | \$205,442.48                    |
| 30           | \$89,801.64               | \$98,781.81                | \$115,277.38                  | \$128,412.66               | \$145,491.54                       | \$169,787.18                      | \$186,765.89                       | \$205,442.48                    |

Note: FY2021 YOS/Merit unfunded

|             | <u>Differential</u> | <u>Differential</u> | <u>Differential</u> | <u>Differential</u> | <u>Differential</u> | <u>Differential</u> | <u>Differential</u> | <u>Differential</u> |
|-------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|             | -                   | 10%                 | 10%                 | 5%                  | 10%                 | 10%                 | 10%                 | 10%                 |
| <b>Step</b> | <b>Min</b>          | <b>Min</b>          | <b>Min</b>          | <b>Min</b>          | <b>Min</b>          | <b>Min</b>          | <b>Min</b>          | <b>Min</b>          |
| 3.00%       | \$52,749.00         | \$61,557.56         | \$71,837.05         | \$80,022.52         | \$93,385.49         | \$108,979.93        | \$127,178.49        | \$148,416.02        |
|             | <b>Max</b>          | <b>Max</b>          | <b>Max</b>          | <b>Max</b>          | <b>Max</b>          | <b>Max</b>          | <b>Max</b>          | <b>Max</b>          |
|             | \$89,801.64         | \$98,781.81         | \$115,277.38        | \$128,412.66        | \$145,491.54        | \$169,787.18        | \$186,765.89        | \$205,442.48        |